



# Behavioral Health Workforce Updates

Behavioral Health Planning Council- December 12, 2024



Health & Human Services

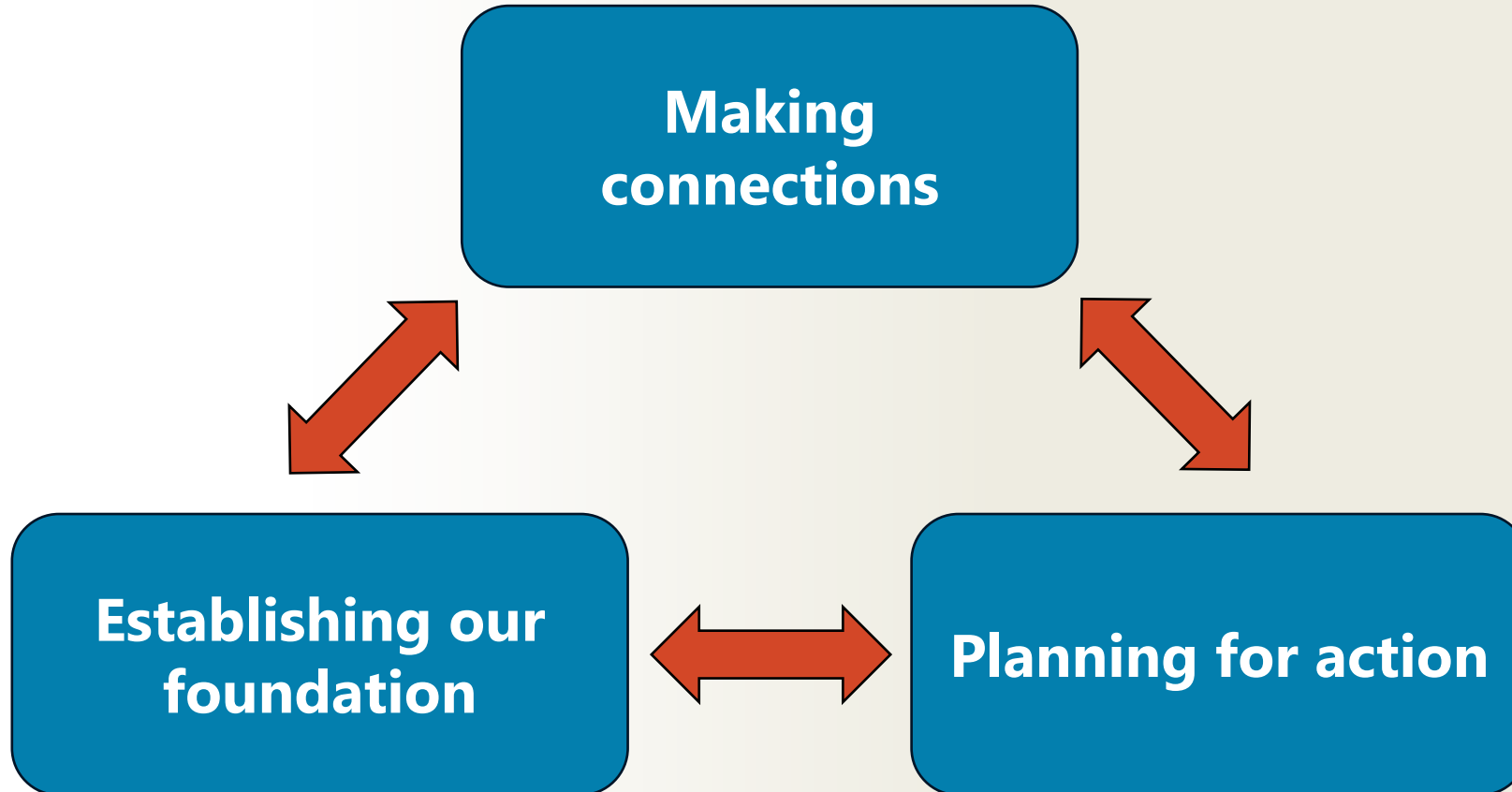
**The role of the Behavioral Health Workforce Administrator is to lead efforts to grow and sustain the behavioral health workforce in North Dakota, developing, coordinating, and supporting macro-level strategies and initiatives.**

**My transition into this new position was complete on 11/1/2024.**

**Our work will largely center around:**

- Coordination of strategic planning, implementation, and evaluation
- Development and execution of training and technical assistance
- Collaboration and partnerships

# First 60 Days...



# Making Connections

*-meeting with partners to learn their roles and establish collaborative partnerships*

- Aim 7 work group
- HHS LAC work group
- HHS Adults and Aging Division
- HHS Human Resources
- HHS Primary Care Office- Public Health
- Office of Recovery Reinvented
- Workforce group hosted by UND
- UND Center for Rural Health
- UND Social Work Department
- University of Jamestown
- Be More Colorful Workforce Attraction Solutions
- United Way of Cass-Clay
- Private agency providers
- Human Services Research Institute (HSRI)

## Future connections...

NDTAP  
HSC/Behavioral Health Clinic Leadership  
Colleges and Universities  
Licensing Boards  
Community-based providers  
Other suggestions??



## **Establishing our Foundation**

***-outlining the history; learning what's been done so we can build on it***

- Watching recent workforce-related legislative committee meetings
- Reviewing recent workforce-related bills
- Attending webinars and events
- Subscribing to relevant mailing lists
- Researching efforts already happening in North Dakota
- Researching national efforts and those in other states
- Reviewing previously commissioned reports:
  - ✓ The Behavioral Health Workforce in North Dakota: A Status Report (WICHE 2007)
  - ✓ North Dakota Behavioral Health System Study (HSRI 2018)
  - ✓ North Dakota Behavioral Health Workforce: Next Steps (WICHE 2022)
  - ✓ Acute Psychiatric and Residential Care Report (Schulte 2023)

# Planning for action

*-assuming the role of “connector” as we prepare to engage in the work*

- Aim 7 Workgroup will guide and drive efforts and initiatives including, but not limited to
  - ✓ BH Workforce Web landing page
  - ✓ BH Toolkit for Employers
  - ✓ Regional Stakeholder meetings
  - ✓ Workforce mapping data project
  - ✓ Public-facing data
  - ✓ Strategic Plan Implementation
  - ✓ Inclusion of behavioral health careers on virtual reality and web-based job preview platform





Questions?

Comments?

Ideas?

Feedback?

# Administrator- Behavioral Health Workforce

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