

2019/07/16 - SB 2124 Transition Team Meeting - Topics and Discussion

General:

- Update from county directors meeting
 - Discussion about classification transformation
 - Fiscal
 - Concerns about the spending authority language and salary increases
 - Additional question: if health insurance premium goes up, could we be out more money? Response is that we would have to look at compensation equity ongoing, and that could be something we are open to do with discussion.
 - Scenarios of benefit changes and response: benefit changes as a result of employment transition: hold harmless on health insurance and pension; benefit changes as a result of plan changes / premium increases: not covered on ongoing basis

Legal & Zone agreements/plans:

- Zone application
 - Provide feedback by end of this week
 - Synthesize down to zone agreement
- State's attorney guidance
 - From last week: 1) review with Connie and Aaron 2) Get out to Clerks of Court
- Zone agreement (12/1/19)
 - Need to include counties, host county, board members
 - Additional items
 - Indirect cost distribution
 - Interim human service zone director for purposes of law

IT & Other:

- Create ownership over shifting technology to a zone process

HR:

- Survey results
 - ~750 unique respondents (800 overall, ~50 duplicate responses)
 - New positions (ADRL, QC, Admin Support) had more than 2 dozen people express interest for each one -> implication: they will all be competitive
 - HCBS (64 slots to fill)
 - ~50 said >80% dedicated
 - ~20 said between 50 and 80% dedicated
 - ~20 said between 10 and 50% dedicated
 - Child care licensing (27 slots to fill)
 - ~16 said 80% dedicated or more
 - 0 said between 50 and 80% dedicated
 - 27 said between 10 and 50% dedicated
 - Long-term care eligibility (16 contingent slots available)
 - 12 said 80% dedicated or more
 - 23 said between 50 and 80% dedicated
 - 46 said between 10 and 50% dedicated
 - IV-E eligibility (14 contingent slots available)
 - 0 said 80% dedicated or more

- 12 said between 50 and 80% dedicated
- 35 said between 10 and 50% dedicated
- Adoption Assistance (2 slots to fill)
 - 0 said 80% dedicated or more
 - 2 said between 50 and 80% dedicated
 - 29 said between 10 and 50% dedicated
- Job descriptions for roles and posting of roles & applications
 - Zone director job description given to the email group and feedback provided
- The role of the regional reps will need to be considered

Fiscal:

- Update on meetings regarding indirect cost formula
- Spend authority requests (e.g., ongoing projects, new assets): [look on a case-by-case basis](#)