

## **SB 2124 Transition Team Notes – 09/03/2019**

### Topics and Discussion

#### HR Update:

- Marcie meeting with PERS after this call – having Williams County HR join the next 2124 meeting
- Invite PERS to future meetings
- Final FTE Count: 1,207 – includes vacancies and temporary staff
  - 951 People
  - 34 Temp
  - 222 Vacancies
- Budget wise – we are at 985 – When turnover occurs, we need to look at if we really should fill the positions
- Legislative perspective – Temps don't resonate with them
- Benefit in saying there were 1,207, and we have it down to 985
- Reporting back dollars (and FTE count?) to legislature
- Classification for the zone director - Recommending same/similar to county director series – Have not heard back from HRMS.

#### Fiscal Update:

- Still having conversations on county cars

#### Legal Update:

- Agassiz Valley submitted their plan to be used as a template
- Changing the instructions of the agreement – related to the 13 factors – don't need a whole lot of detail – Provide more detail at the 6-month time period when they submit their plan
  - Amendment A/B - Just the key factors – additional time on the actual plan for more detail

#### Communication:

- Chris to give an update at County Directors meeting.
- October 8 County Directors Meeting – A few members of the transition team will be present – live discussion

#### FAQ:

- Add to FAQ: This is not to be considered legal advice. Please consult with your State's Attorney for further information. Department's interpretation.

#### 2124 Minutes:

- Add next steps to the bottom of the minutes

#### Questions Received:

1. If a District plan has been approved and within the plan, it identifies the host county and states “In order to provide equality in District employees’ salary and benefits, the District Board will work with HR personnel to develop a transition plan to take effect Jan. 1, 2021” ~ Will that transition still be honored or will employees be expected to follow the host county benefit plan once the Zone is approved?
2. Classifications? - looking at one level of classifications, possibly a P or a Q
3. Interim Director- what about compensation for the interim director, who would pay for the difference?
4. Temporary increases - Would there be consideration to a temporary increase for the interim director?
5. Could this change the terms of employment?
6. Who would pay for the increase? Which county?

7. Would it be helpful to come up with considerations?

Yes

8. What are the specific duties of the interim director?