### SB 2124 Meeting Date: 11.19.19

Attendees: Kristen H, Nancy, Heather S, Michelle M, Sara K, Marcie, Jamie, Jon, Sara, Terry

#### CFS QC:

• FTE transfer effective either 8/1/2019 or later (7 individuals) or 1/1/2020 or later (3 individuals)

#### LTC

- Supervisor start date 1/1/2020
- Have draft position description

## Legal Update:

- Mountrail and McKenzie Can have more than 1 interim director, but they must clarify roles. County commissions are meeting this week.
- Other questions county commissioners or chair of the county commission must sign addendums
- Have 8 agreements ready for approval
- Have 3 that aren't ready have sent reminders and updates (Burleigh, Benson, Ransom, Towner, Nelson and Griggs)
- 7 other agreements are in the works:
  - o Grant-Morton-Sioux
  - o Dunn-Golden Valley-Hettinger-Stark-Billings
  - Mountrail-McKenzie
  - o Pembina-Walsh-Cavalier
  - o Richland, Ransom, Sargent
  - Cass
  - Ward
- No communication from Slope, Bowman and Adams yet

#### Fiscal Update:

- QUESTION/CONCERN Short timeline to hold public meetings.
- Updated the FAQ budget process updated and uploaded on 11-14-19
- Send budget approval update via email on Friday's
- Fiscal needs to approve 19 budgets
  - o DHS will not individually approve budgets until all are received.
  - Will resend this message
  - Counties give raises effective Jan. 1, 2020

# HR Update:

- Do we need to send out another communication on employee raises?
  - Counties need to get DHS approval first.
- HCBS
  - Offer letters have been accepted by 44
  - Waiting for information on 8 from Cass and 4 new hires
  - Don't have an admin position to support the team 64 includes admin support billing
    - Identify process before new CM billing system implemented
    - Counties won't be doing HCBS case management billing (capacity could do it on behalf of Aging)
    - Nancy can poll CMs to find out who does the billing
  - New hire orientation day
- HR Policy work group beginning to meet

- o Zone
- CFS
  - QC Supervisor starts Monday and the reviewers start Dec. 2
  - o Admin position is under review in HR
- LTC Eligibility
  - Supervisor position being offered this week
  - o Draft job description for EW is in EA could be an option for lead workers
  - Hope to know applicants by 12/20/2019
  - o If hired in February, will qualify for July raise.
- ECS Licensing
  - Most licensers attended meeting last week
  - o Structure still under development
  - o Hope to have offers within the first week of December
  - o Benefits stay with county through month of January.
  - Tentative schedule onsite orientation and can use Skype
- HR position will support transition work
- Legal position will support estate recovery for counties
- Fiscal position

#### Other:

- QUESTION County directors meeting question about co-interim directors. Need to know who is making the final decision and both co-interim directors are responsible for the decisions that the other one makes.
- QUESTION If do offers end of first week in Dec., could that person go to the HCBS orientation?
  - o There is a focus on HCBS. Also have general HR segment.
  - Plan to schedule an orientation for child care licensing and will be later in December

#### **State Tours**

Begin Wednesday, Nov. 20. <u>Press release</u> link has been added to SB 2124