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CQL Accreditation Experience

Katherine Dunbar

Vice President of Accreditation

Gretchen Block

Manager of Partner Engagement



CQL ACCREDITATION



- More than 420 organizations have achieved CQL Accreditation
- 25 States in the U.S.
 - Tennessee IDD System
 - All North Dakota (currently) and South Dakota organizations
- Canada
- Ireland

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CQL ACCREDITATION THE CQL DIFFERENCE

- "We found CQL really impacts the **people** we support." - Susie Burke, Boundless (Ohio)
- "It drives our commitment to continuous improvement."
 Kelly Kinderman, CSDD (New York)
- "There was excitement among **all** stakeholders." - Carmine Marchionda, ARC of Rockland (New York)
- "Accreditation allowed our agency to focus on areas of strength."
 - Tracey Zaun, Open Door Center (North Dakota)
- "CQL data is all very central to our strategic planning."
 Kim Zoeller, Ray Graham Association (Illinois)



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CQL ACCREDITATION THE CQL DIFFERENCE

Organization-wide accreditation is more meaningful.

• CQL's approach to accreditation leads to best practices being embraced at all levels, for all services across an entire agency.



- Data capabilities are integrated into accreditation.
 - Accreditation alone can have value, but the inability to assess and analyze it, is limiting in determining success.

Partnership involves access to other offerings.

- Aside from just data, agencies often take advantage of CQL training, certification, and ongoing consultation.
- Appreciative Inquiry helps replicate success.
 - The concept identifies pockets of excellence and lays out how those successes can be utilized in areas of improvement.

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CQL Accreditation

The Value and Benefits





Data, data, data



Alignment of values



Resource Sharing



Personal Outcome Measures®



Appreciative Inquiry



Positive impact on workforce

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CQL ACCREDITATION PROPRIETARY TOOLS



Basic Assurances®

• Safeguards of health, safety, security and more

Personal Outcome Measures®

- Understanding and measuring personally-defined outcomes **Shared Values**
 - Alignment of mission, vision, and values

Community Life®

• Relationship-building between people and the community

www.c-q-l.org

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Accreditation

Different Options







Systems Accreditation

- One-year term
- Ideal for organizations interested in high standards for quality
- Reserved for organizations which are not yet supporting people
- Review of policies and procedures
- Focuses on Basic Assurances®
- Ideal for organizations seeking to establish solid systems for future practice
- Multiple off-site visits with CQL staff

"We were **brilliantly challenged** to reflect deeply and systematically. As a result, we are confident of **starting strong**."

- Reuben Kangethe, Residential Options LLC

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Quality Assurances Accreditation

- Three-year term with two visits
- Organizations new to CQL (and already providing services)
- Ideal for organizations which have experienced leadership change
- Focus on embracing individually defined outcomes
- Development of an Integrated Quality Management System
- Focuses on Basic Assurances[®] and Personal Outcome Measures[®]
- Introduces Shared Values
- Ongoing support and guidance



Person-Centered Excellence Accreditation

- Four-year term with one on-site visit and two off-site visits
- Reserved for organizations experienced with CQL accreditation
- Focus on use of POM for personal and organizational planning
- Establish more robust IQMS
- Facilitating individually defined outcomes
- Builds on CQL tools
- Accountability for Shared Values
- Focused on engaging stakeholders in a 'What Really Matters' plan





Person-Centered Excellence Accreditation With Distinction

- Four-year term with one on-site visit and two off-site visits
- Only for organizations utilizing data via CQL POM Certified Trainers/Interviewers
- Only for organizations that have history with CQL
- Full implementation of CQL tools
- Emphasis on use of data analysis
- Focus on continuous quality improvement
- Focus on impact on all people's lives and organization transformation
- Demonstration of advocacy, innovation, and community impact
- Focused on engaging stakeholders in a 'What Really Matters' plan
- Accreditation not announced on-site, reviewed by panel

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And the journey begins...



LSS Minnesota

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CQL ACCREDITATION ACCREDITATION PROCESS



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ACCREDITATION PROCESS 1. ENGAGEMENT FORM



- Get in touch with CQL
 - Complete Accreditation Inquiry form
 - Contact CQL's Director of Partner Engagement
- Submit Request for Engagement (RFE) form/fee
- Accreditation costs based on:
 - Number of people supported (unduplicated) and services offered
 - Geographical diversity of services
- Letter of Engagement (LOE) sent to agency

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ACCREDITATION PROCESS 2. PLANNING & SCHEDULING

- Initial planning call with CQL's Director of Partner Engagement
- Overview of the Basic Assurances[®]
 Self-Assessment
- Discussion of CQL's PORTAL Data System
- Guidance from CQL's Director of Partner Engagement
- Introduction of dedicated CQL Quality Enhancement Specialist



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ACCREDITATION PROCESS 2. PLANNING & SCHEDULING

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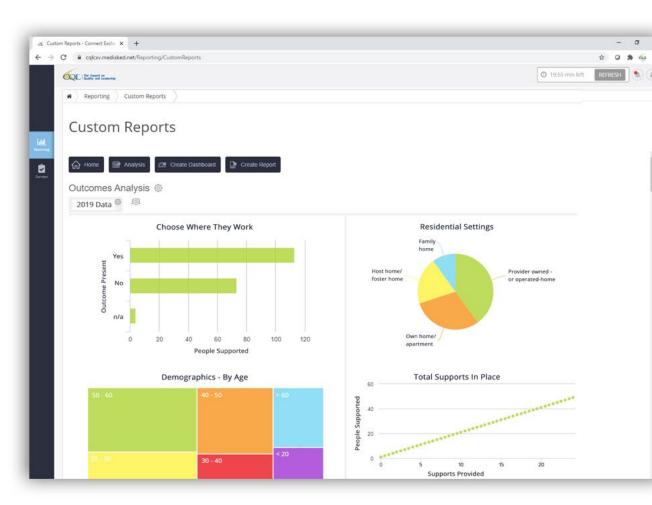
- Introductions
- Planning discussions
- Develop schedule and discuss activities
- Determine deadlines
- Discuss documents needed for review
- Establish next steps

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ACCREDITATION PROCESS 3. AGENCY ASSESSMENT

- Gain access to the PORTAL Data System after initial meeting
- Complete Basic Assurances[®]
 Self-Assessment in PORTAL
- Receive complimentary access to PORTAL through accreditation
- Guidance from CQL during the Basic Assurances[®] Self-Assessment process



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"Our accreditation also identified areas that could use extra attention."

Hayley Wolf, Business and HR Manager Triumph, Inc. | North Dakota

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ACCREDITATION PROCESS 4. ON-SITE VISIT(S)



- Basic Assurances[®] factor discussions
- Focus groups
- Individual and/or targeted conversations
- POM interview(s)
- Visits where people receive services
- Discussions with leadership
- Stakeholder meeting, if applicable:
 - Person-Centered Excellence Accreditation
 - Person-Centered Excellence Accreditation, With Distinction

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"Accreditation allowed our organization to think big."

Tracey Zaun, Executive Director Open Door Center | North Dakota

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ACCREDITATION PROCESS 5. ACCREDITATION CELEBRATION

- Formal award letter
- Accreditation plaque
- CQL website listing
- CQL social media recognition
- Comprehensive promotional kit
 - Accreditation logos
 - Promotional posters
 - Press Release template
 - Social media graphics



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ACCREDITATION PROCESS 6. ONGOING PARTNERSHIP

- Mid-cycle visits
- Ongoing support and guidance
- PORTAL Data System access
- Facebook E-Community
- Dynamic webinars
- Practical guides
- Powerful research
- Capstone newsletter



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CQL ACCREDITATION HELPFUL LINKS

- <u>CQL Accreditation | The Council on</u> <u>Quality and Leadership</u>
- <u>CQL Accreditation Inquiry | The</u> <u>Council on Quality and Leadership</u>
- <u>Success Stories | The Council on</u> <u>Quality and Leadership</u>



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Questions?

Please Share!

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