

# North Dakota Customized/Supported Employment Tax Credit Program

## What is it?

The North Dakota Customized /Supported Employment Tax Credit is equal to 25% of up to \$6,000 of wages paid annually for each qualifying employee hired. For example, if two qualifying employees are hired, each of which is paid \$5,000 for the tax year, the employer is allowed a credit of \$2,500 ( $\$5,000 \times 25\% \times 2$ ). The credit is allowed in each tax year in which the qualifying employee is employed.

## How to apply?

If the employer is interested in the tax credit, VR staff will complete the necessary application.

If Vocational Rehabilitation determines that the individual(s) identified in the application meet the targeted group criteria (has a developmental disability or a severe mental illness), a letter certifying that the individual is a qualifying employee will be sent to the employer. To claim the tax credit, the employer must include a copy of the certification letter with the employer's North Dakota income tax return for each tax year in which the credit is claimed.

## Questions?

For questions on the certification process, contact Vocational Rehabilitation at 1.800.755.2745.

For question about the income tax credit, contact the Office of State Tax Commissioner by calling 1.877.328.7088 or sending an email to [taxinfo@nd.gov](mailto:taxinfo@nd.gov).



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